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Introduction

ASEKOL has had a successful year. We were the first in the Czech Republic to obtain a new permit for the operation of a compliance scheme in June 2022, as we were able to meet all the strict conditions stipulated by the new waste legislation first. Our vision, mission, corporate values, honest preparation and years of work have paid off. We fulfilled our company motto, BE FIRST, to the letter. We are pleased that with this decision the Ministry of the Environment has acknowledged the fact that we have been fulfilling all our clients' legal obligations for a long time now, thus consolidating our position as a compliance scheme market leader every year. In 2022, we exceeded the total e-waste collection quota stipulated by the current legislation and collected a record 55,500 tonnes, which represents 66.7% of the collection quota. Our clients can therefore be sure that they have met all their obligations in 2022 and are connected to a system that has all the necessary permits and meets the legal operating requirements.

In 2022, among other things, the legislation was amended and new quotas were set for individual groups. Specifically, these were Group 1 - heat-exchange equipment, Group 2 - TVs and monitors, and Group 3 - light sources. This change represented a new challenge for all compliance schemes in the Czech Republic, which ASEKOL managed not only to successfully achieve, but even to surpass. As regards the sub-categories, the following results were achieved in the fulfilment of the quota (the collection quota is set at 65%):

- Group 1 69.6%,
- Group 2 72.2 %,
- Group 3 65.2%.

Strict targets and incremental changes can only be met through a broadly contracted and stable collection network that grows every year. This includes collection yards, red containers, take-back points at manufacturers and retailers, collection bins in companies and institutions, and mobile collections.

Over the long term, ASEKOL complies with all the principles arising from the strict requirements of the international ISO standards. We observe this policy in our dealings with our clients, employees, shareholders, suppliers and the general public. We act responsibly, as evidenced by the international social responsibility certificate awarded to us as the first compliance scheme in the Czech Republic. After a demanding audit, we were awarded the prestigious SA 8000 certification.

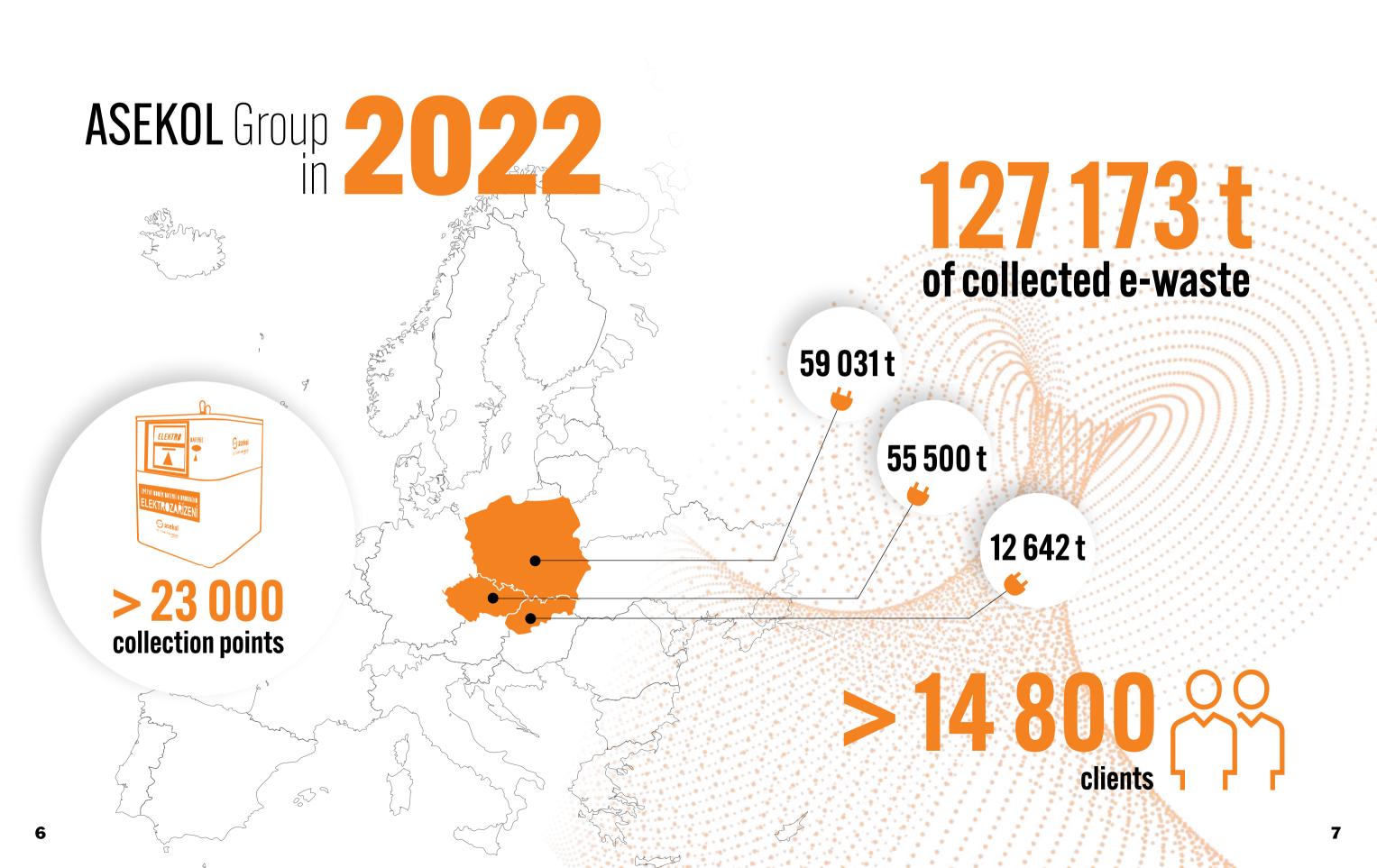
This is now the third Czech Business Superbrands award in recognition of the brand's excellent position on the market and ASEKOL continues to use the Superbrands title as the only compliance scheme in the Czech Republic. ASEKOL has also been received international awards - our credibility, reliability and trustworthiness have led us to being awarded the WORLDCOB TRUST SEAL 2023 certificate by WORLDCOB (World Confederation of Businesses).

Transparency and trust are the solid foundations on which we have built the ASEKOL compliance scheme. We have also recently been audited for the implementation of the international ISO 37001 standard - Anti-bribery Management Systems. We place great emphasis on consideration, reciprocity and helping those in need, which is also reflected in our CSR activities. We have long worked with the Czech National Disability Council and at the same time help disabled citizens to gain employment opportunities through cooperation with sheltered workshops. We participate in socially responsible projects supporting children's education, such as Computers for Kids and Recycling Game. We continue to be proud partners of sustainable projects such as Remobil and Repair Shop. We are also fulfilling our international vision, including the growth of our service portfolio - our latest compliance scheme in Poland for WEEE and batteries was expanded in 2022 to include packaging as well. Our colleagues in Poland have helped to collect a record amount of more than 59,000 tonnes of e-waste in 2022. The year 2022 was also a successful year for ASEKOL in Slovakia, where we introduced and successfully launched an information system that serves as a comprehensive portal for collection points, carriers and processors. Through the collection points, of which there are now more than 3,700 in Slovakia, 12,642 tonnes of e-waste and a record 991 tonnes of used batteries were collected. We increased the sorted component of packaging and non-packaging waste by more than 100% in year-on-year terms.

I would like to sincerely thank all our clients, partners, cooperating institutions, representatives of cities and municipalities and, of course, our employees, who all play a part in achieving these great results and help to ensure sustainability.

Jan Vrba

Chairman of the Board of Directors



ASEKOL Czech Republic

2022

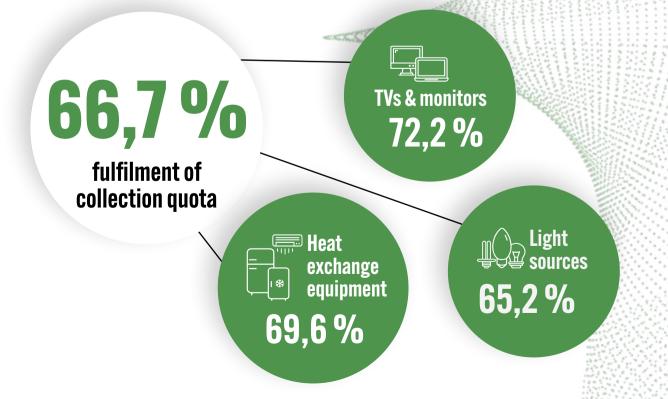
ASEKOL was the first compliance scheme in the Czech Republic to meet all the stringent conditions and requirements set by the new legislation for the operation of a compliance scheme for the take-back of WEEE!

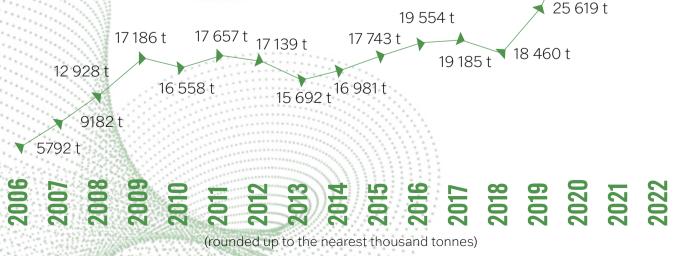
Surpassing the partial collection quotas of the individual groups under the new legislation

>4000 red containers **Prestigious awards:** 3 times in a row Czech Business Superbrands,

We have collected

365757t of e-waste over the last 17 years.





the latest being the acquisition of the **WORLDCOB TRUST SEAL** certificate



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ASEKOL Slovakia

2022

Successful launch of the **ISA-SK** system, which is a comprehensive collection portal for collection points, carriers and processors.

We have collected

84 160 t

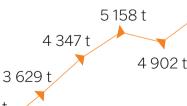
of e-waste over the last 12 years.

991 t of batteries collected

3729 collection points

10 833 t

of sorted components of packaging waste and non-packaging products





2 381 t



ASEKOL Poland 2022

Since **2022**, we are now fulfilling our clients' legal obligations relating to packaging waste.

Our portfolio includes more than **1,480 clients**, including **Sony, Gorenje**, Dell, Dyson, Panasonic, Sharp, Emos, Fast Poland and others.

We have collected

159 279 t of e-waste over the last 7 years.

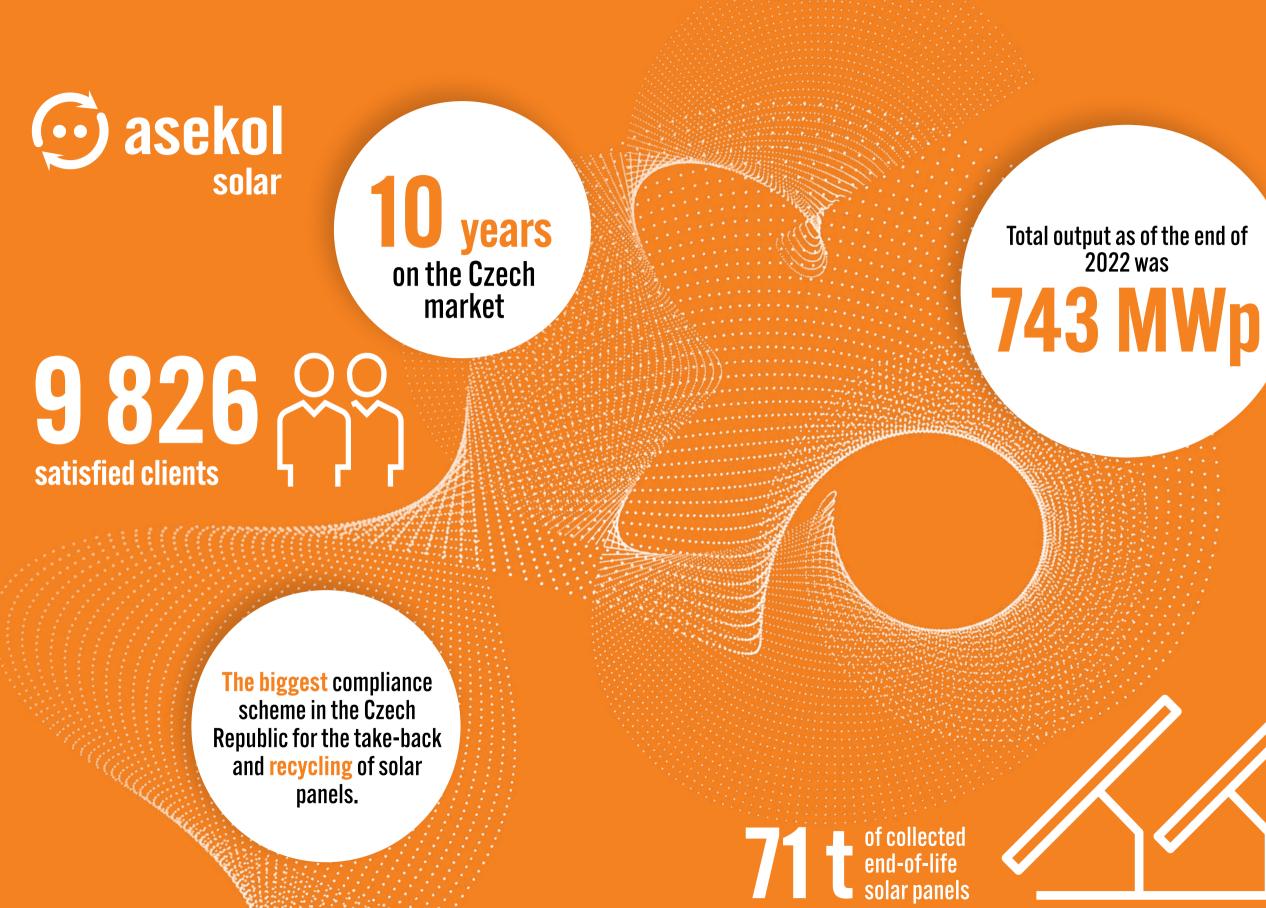
68,5%

fulfilment of collection quota



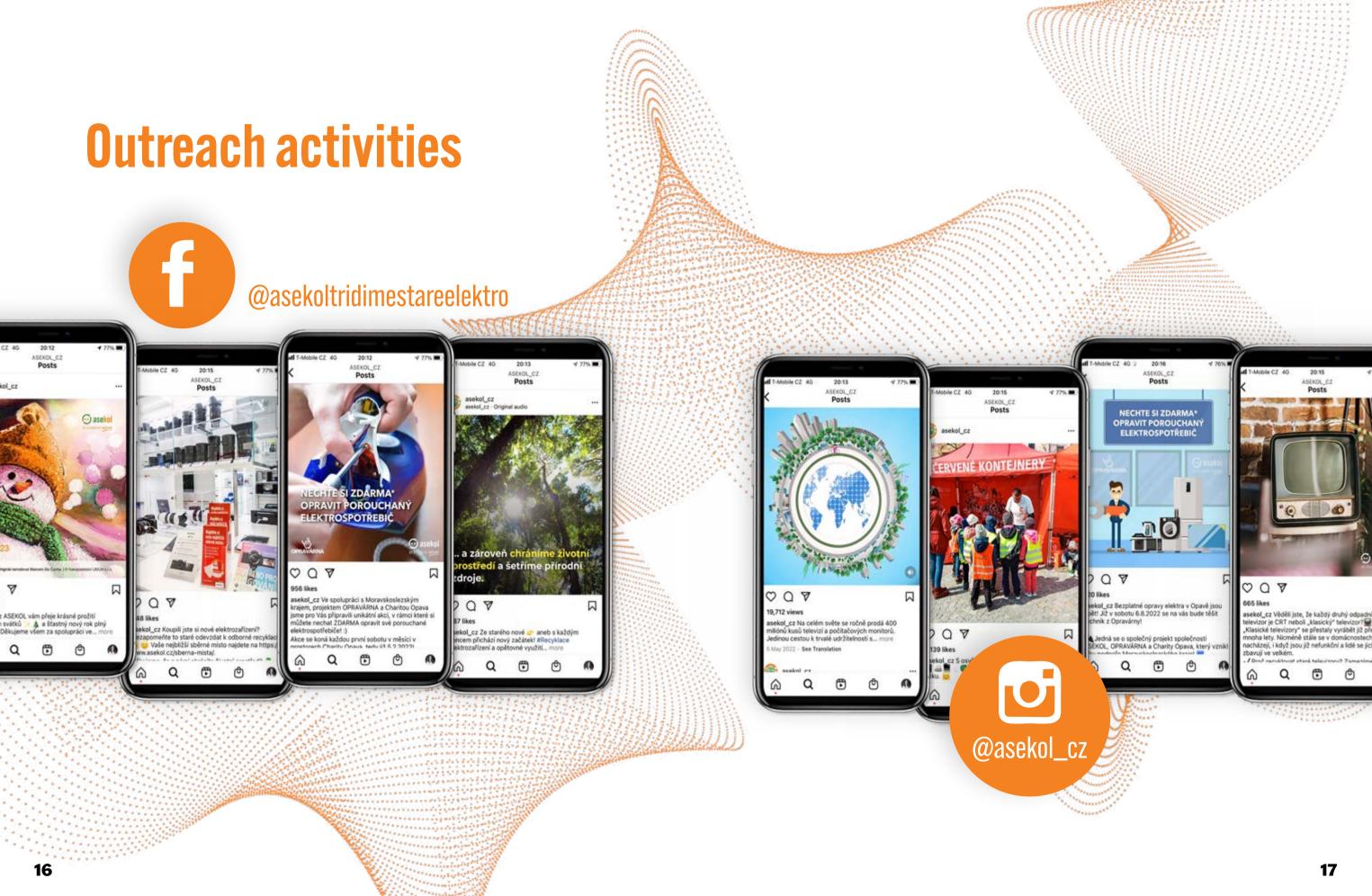
(rounded up to the nearest thousand tonnes)



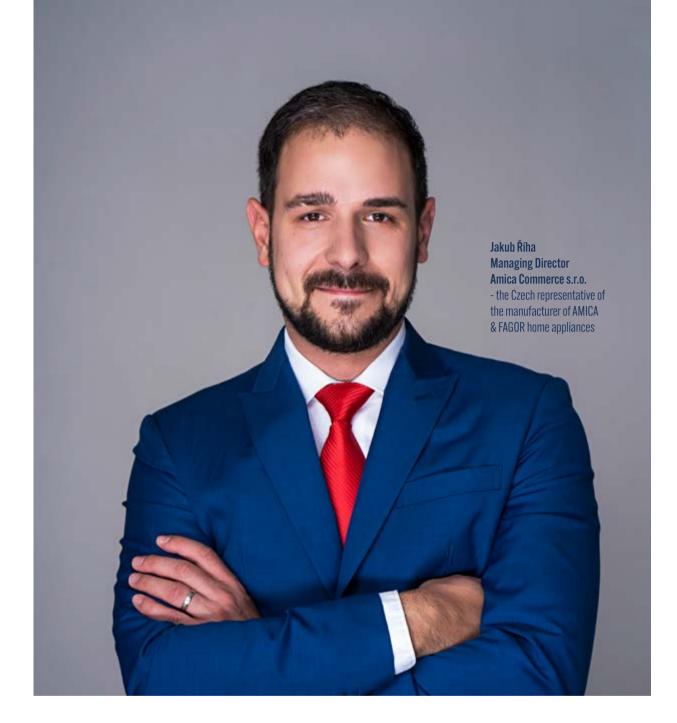


Total output as of the end of 2022 was









Interview with a client

Sustainability, energy reduction and the circular economy are terms that we are hearing more and more frequently. The household appliance segment has seen a significant change in the last decade in terms of reduced consumption, changing technologies and a greater emphasis on recyclability. Operating in more than 60 countries. Amica is one of the major players in this sector and we are pleased to share some interesting information.

Amica for living

How would you introduce your company?

Amica Commerce is part of the Amica Group, with branches in more than 60 countries. These are not only manufacturing or business activities, but also include projects focusing on ecology and sustainability. Of course, our primary business is the manufacture, distribution and sale of home appliances. Every year, over 1.5 million products from our factory go out to customers. We are proud that our products are used by more than 500 million satisfied consumers worldwide.

How is your company coping with the changes in the home appliance industry?

The ability to change is an important feature of the Amica Group and a source of satisfaction for our customers. Given the superior variability of our product range and our ability to quickly respond to customer needs, we are a major supplier of a wide range of home appliances not only in Europe, but also on all other continents besides Antarctica. We see change as an opportunity and a challenge to further improve our products.

Your company promotes sustainability, what in particular does this involve?

When you buy Amica appliances, you can be sure they have everything you need: features, quality, durability, efficiency and economy at the same time, and of course style. Every product from our factory undergoes a strict quality control process to ensure it meets even the most demanding quality criteria and certification beyond the legal requirements. Compliance with all the environmental standards is a matter of course. For several years now, the group has pursued a long-term strategy linked to ESG reporting to ensure that our activities are sustainable at all levels. The company's long-term goal for reducing its carbon footprint is to be carbon neutral by 2040 at the latest.

As part of your responsibility for the collection and recycling of your products, you have been a client of the ASEKOL compliance scheme in Slovakia for several years, and have now joined the scheme in the Czech Republic, too. How would you rate the current cooperation?

We see ASEKOL as one of the leaders in the collection and recycling of end-of-life appliances in Central Europe. As we were satisfied with their service in Slovakia, we decided to switch within the Czech Republic as well. We appreciate their flexibility, the large number of collection points, including a network of red containers for smaller household appliances, and especially the strict collection quotas. ASEKOL has been raising public awareness for a long time, preparing educational videos on the processing of e-waste and, last but not least, conducting excursions for us and our clients to processing plants. They have earned our trust through their certifications, CSR activities and the speed with which the new operating licence was processed. It is the ability to change in order to meet our customers' needs that unites our companies.



Here at **ASEKOL**, we have an established and certified integrated management system that connects the requirements of the individual standards.

ISO 9001	Quality Managemen
ISO 14001	Environmental Mana
ISO 27001	Information Security
SA 8000	CSR Management S
ISO 37001	Anti-bribery Manage
ISO 45001	Occupational Health System



23

nt System

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y Management System

System

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h and Safety Management

Environmental statement

WE ACHIEVED THE FOLLOWING SAVINGS THROUGH OUR TAKE-BACK PROGRAM:

41 406 t

of primary raw materials





Social responsibility projects

E-WASTE COLLECTION COMPETITION

In order to raise public awareness and strengthen the motivation to sort WEEE, various competitions are regularly announced to present awards to cities and municipalities in various parts of the Czech Republic, such as the Ceramic Earphone ('O keramické sluchátko'), the Golden Bin ('"Zlatá popelnice'), and others.

Announcement of the competition for the **CERAMIC EARPHONE 2021** (small WEEE, PCs & TVs); the winner in the category of municipalities with up to 2,000 inhabitants was the municipality of Krasov.

EKCENON

UTEZE VE

VYSLOUŽILÉ ELEKTRO PATŘÍ DO ČERVEKÉHO KONTEJNERU VERTI A STANA VERTI A STANA WWW.cervenekontejnery.cz

RED BAG

During 2022, the "Red Bag" motivational awareness campaign was again held to inform citizens about the need to sort and recycle e-waste. As part of the campaign, red bags and information leaflets were sent en masse to people's mailboxes.

SUPPORTING PEOPLE WITH DISABILITIES

ASEKOL has long supported and cooperated with the Czech National Disability Council. Cooperation consists mainly in supporting handicapped citizens in gaining job opportunities.

SHELTERED WORKSHOPS

We also help to employ disabled fellow citizens in cooperation with sheltered workshops (such as Kovošrot GROUP CZ a.s., Dílna pro úpravu odpadů Maleč s.r.o., ELEKTROODPADY RECYKLACE s.r.o., PRAKTIK System s.r.o., STEELMET s.r.o., Zelená dílna s.r.o., and Charita Opava s.r.o.).



SPORTABILITY ORGANISATION

ASEKOL works with Sportability, an organisation that enables people with various kinds of disabilities to participate fully in enjoyable sports such as water skiing!

DROP OFF YOUR MOBILE Phone at the library

The "Drop off your mobile phone at the library" competition continued in 2022, aiming to raise awareness of the sorting of small end-of-life electrical and electronic equipment. This is a joint project by the ASEKOL compliance scheme, the Vysočina Region, the Olomouc Region and the South Bohemian Region.

The REPAIR SHOP ('OPRAVÁRNA') project is currently the largest network of small repairers and professional services in the Czech Republic. In 2022, in cooperation with the Moravian-Silesian Region, the OPRAVÁRNA s.r.o. project and Charity Opava, we prepared a unique event focused on free repairs of electrical and electronic appliances.



We support re-use

REMOBILE PROJECT

The purpose of the REMOBIL project is to protect the environment and human health by providing

an efficient collection and recycling system for old

mobile phones. ASEKOL has long been a partner not only in this project, but also in the various campaigns organised by REMOBIL. In 2022, a new collection awareness campaign, "100 grams for nature", was launched.

activities

REPAIR SHOP PROJECT

Education of children

CHILDREN'S COMPUTER Project

This project helps families in difficult life situations - it provides children with older IT equipment and servicing for their educational needs. The aim is to repair or professionally refurbish older or obsolete computer equipment, which is then given to children for teaching.

SEMINARS/TALKS IN SCHOOLS

ASEKOL representatives are actively involved in educational programmes for children in the form of various workshops, talks, games, or chatting to children about sorting and recycling waste in a fun way.

VENÉ KONTEJNER

RECYCLING GAME

We are proud partners of the Recycling Game ('Recyklohraní') project, which is focused on educating children in the sorting and recycling of waste. The Recycling Game programme includes various themed games for children, practical tasks, quizzes and other fun activities through which children learn to sort end-of-life small devices. In 2022, as part of our collaboration, we supported and organised dozens of field trips for children to a certified recycling plant.



ASEKOL INFORMATION STANDS

ASEKOL information stands are a feature at various events associated with important nature days and attract a great many groups of preschool and younger school-age children. We always have various educational and fun activities prepared for the children.

Active Region & Active Municipality



The "Active Region" and "Active Municipality" competitions were announced at a gala evening held on I December 2022 at the Žofín Palace in Prague. In the "Active Region" competition, winners received awards in two categories. The award for awarenessraising activity in the field of e-waste sorting and recycling went to the Vysočina Region. The Central Bohemia Region won the competition for the largest amount of of e-waste collected! Both award-winning regions also received a contribution of CZK 200,000, which they will use for environmental conservation projects.

The awareness-raising in waste sorting and recycling category in the "Active Municipality" competition was won by the statutory city of Liberec, while the statutory city of České Budějovice received the award for collecting by far the largest quantity of e-waste. Each of these cities received a generous contribution of CZK 150,000. "Hearty congratulations to all the winners and we would like to thank all the municipalities, cities and regions involved in the Czech Republic for their long-standing contributions towards sustainability," adds Mgr. Jan Vrba, Chairman of ASEKOL's Board of Directors.

AKTIVNÍ OBEC ARNÍ MĚSTO LIBEREC

150 000 Kč

AKTIVNÍ KRAJ

ÉSKÝ KRAJ

množstv praných elek

ace elektroodpar

Ministerstvo životního prostředí



00 000 Kč

SVAZ M

Each of these cities received a generous contribution of CZK 150,000.

Both the "Active Region" and "Active Municipality" competitions received patronage from the Ministry of the Environment, the Association of Regions of the Czech Republic, the Union of Towns and Municipalities of the Czech Republic and the Czech National Disability Council. The ASEKOL compliance scheme would like to thank all the above for their patronage.

Both award-winning regions also received a contribution of CZK 200,000, which they will use for environmental conservation projects.





Národní rada osob se zdravotním postižením ČR

Quality of service is our priority!

Canon

We are highly satisfied with the company's comprehensive services, professionalism and open approach to meeting everyday, even non-standard, requirements. Its professional team of employees is available to us at any time.

Our company has been actively involved in protecting the environment and conserving natural resources for many years. This is why we cooperate with the ASEKOL compliance scheme, which is the market leader in the collection and recycling of electrical equipment. It handles the recycling of our products in the Czech Republic, Slovakia and Poland with the maximum reuse of material.



As a global manufacturer, our relationship with the environment and our support of the circular economy are an absolute priority for us and ASEKOL is our reliable, long-standing partner in the Czech Republic and in Slovakia. We chiefly appreciate the flexible cooperation, the most extensive collection network and fulfilment of collection quotas.

FASteus

Supervisory Board

Zdeněk Pech FAST ČR, a.s. Chairman of the Supervisory Board

Libor Šlechta MASCOM s.r.o. Member of the Supervisory Board

Libor Dubský LG Electronics Polska, Sp. z o.o. Member of the Supervisory Board

Jaroslav Coufal BaSys CS, s.r.o. Member of the Supervisory Board

Petr Jandík ASBIS CZ, spol. s r.o. Member of the Supervisory Board

Profit and loss account

classification by nature for the year ended 31 December 2022 (in thousands of Czech crowns)

		L
l.	Revenue from products and services	
A.	Cost of sales	
A.2.	Materials and consumables	
A.3.	Services	
D.	Personnel expenses	
D.1.	Wages and salaries	Į
D.2.	Social security, health insurance and other expenses	
D.2.1.	Social security and health insurance expenses	
D.2.2.	Other expenses	ļ
E.	Adjustments relating to operating activities	
E.1.	Adjustments to intangible and tangible fixed assets	
	Depreciation and amortisation of intangible	 {
E.1.1.	and tangible fixed assets	
E.3.	Adjustments to receivables) {
III.	Other operating revenues	Ì
III.1.	Proceeds from disposals of fixed assets)
III.3.	Miscellaneous operating revenues	<u>}</u>
F.	Other operating expenses	
F.1.	Net book value of fixed assets sold	§
F.3.	Taxes and charges	§
F.5.	Miscellaneous operating expenses	ŝ
*	Operating profit (loss) (+/-)	juu j
	Revenue from long-term investments	\$~~~ }
IV.	- equity investments	
IV.1.	Revenue from equity investments - group undertakings	è
IV.1. IV.2.	Other revenue from equity investments) }
G.	Cost of equity investments sold	
U.	Revenue from other long-term investments	
v. V.2.	Other revenue from other long-term investments	
v.z. H.	Expenses related to other long-term investments	
	<u>, , , , , , , , , , , , , , , , , , , </u>	m
VI.	Interest revenue and similar revenue	
VI.1.	Interest revenue and similar revenue	£ .
••••••	- group undertakings Other interest revenue and similar revenue	§
VI.2.	, <u></u>	
VII.	Other financial revenues	}
K.	Other financial expenses	
**	Profit (loss) from financial operations	
	Profit (loss) before tax (+/-)	ş
L.	Income tax	}
L.1.	Current tax	
**	Profit (loss) after tax (+/-)	į
	Profit (loss) for the accounting period (+/-)	
.	Net turnover for the accounting period = I. + II. + III. + IV.	
•	+ V. + VI. + VII.	

Current period	Prior period
381 117	271 906
329 381	241 947
5 229	2 557
324 152	239 390
55 667	37 618
41 238	27 900
14 429	9 718
12 460	9 309
1 969	409
19 051	18 815
19 666	18 815
19 666	18 815
-615	
2 179	1 664
640 <u>6</u> 40	
1 539	700
1 039	1 719
	55
-226	
1 265	1 074
-21 842	-26 529
	50 900
	50 200
	700
	80 854
173	64
173	64
	2 949
7 773	4 988
4 632	4 977
3 141	11
483	
1 065	
7 364	-28 299
-14 478	-54 828
307	
307	
-14 785	-54 828
-14 785	-54 828
391 725	329 773

Balance sheet

in full format as at 31 December 2022 (in thousands of Czech crowns)

(in thousa	nds of Czech crowns)		Current period		Prior period
		Gross	Adjustments	Net	Net
	TOTAL ASSETS	839 181	-191 592	647 589	642 503
В.	Fixed assets	523 427	-191 592	331 835	320 495
B.I.	Intangible fixed assets	18 754	-8 409	10 345	10 732
B.I.2.	Intellectual property rights	18 557	-8 264	10 293	10 628
B.I.2.1.	Software	18 057	-8 191	9 866	10 150
B.I.2.2.	Other intellectual property rights	500	-73	427	478
B.I.4.	Other intangible fixed assets	197	- 145	52	104
B.II.	Tangible fixed assets	283 618	-183 183	100 435	74 647
B.II.1.	Land and buildings	3 919	-2 423	1 496	1 742
B.II.1.2.	Buildings	3 919	-2 423	1 496	1 742
B.II.2.	Plant and equipment	276 799	-180 760	96 039	72 905
B.II.5.	Advance payments for tangible fixed assets and tangible fixed assets under construction	2 900		2 900	
B.II.5.2.	Tangible fixed assets under construction	2 900		2 900	
B.III.	Long-term investments	221 055		221 055	235 116
B.III.2.	Loans - group undertakings	210 000		210 000	224 000
B.III.5.	Other long-term securities and equity investments	11 055		11 055	11 116
C.	Current assets	232 238		232 238	260 645
C.II.	Receivables	150 604		150 604	102 757
C.II.1.	Long-term receivables	22 320		22 320	29 760
C.II.1.5.	Receivables - other	22 320		22 320	29 760
C.II.1.5.4.	Other receivables	22 320		22 320	29 760
C.II.2.	Short-term receivables	128 284		128 284	72 997
C.II.2.1.	Trade receivables	102 181		102 181	41 738
C.II.2.2.	Receivables - group undertakings	12 000	·····	12 000	12 006
C.II.2.4.	Receivables - other	14 103		14 103	19 253
C.II.2.4.3.	Tax receivables	6 076	·····	6 076	9 387
C.II.2.4.4.	Short-term advances paid	253		253	944
C.II.2.4.5.	Estimated receivables	354		354	1 482
C.II.2.4.6.	Other receivables	7 420		7 420	7 440
C.IV.	Cash	81 634		81 634	157 888
C.IV.1.	Cash in hand	32		32	52
C.IV.2.	Bank accounts	81 602		81 602	157 836
D.	Deferrals	83 516		83 516	61 363
D.1.	Prepaid expenses	1 399		1 399	1 047
D.3.	Accrued revenues	82 117		82 117	60 316

	TOTAL LIABILITIES AND EQUITY	
A.	Equity	
A.I.	Registered capital	
A.I.1.	Registered capital	
A.II.	Premium and capital contributions	
A.II.2.	Capital contributions	
A.II.2.2.	Revaluation of assets and liabilities (+/-)	8
A.II.2.5.	Change in revaluation reserve on transformations (+/-)	
A.III.	Funds from profit	8
A.III.1.	Other reserve funds	
A.III.2.	Statutory and other funds	8
A.IV.	Retained earnings (+/-)	
A.IV.1.	Retained profits or accumulated losses (+/-)	
A.IV.2.	Other retained earnings (+/-)	8
A.V.	Profit (loss) for the current period (+/-)	8
B. + C.	Liabilities	
C.	Liabilities	
C.I.	Long-term liabilities	
C.I.3.	Long-term advances received	
C.II.	Short-term liabilities	8
C.II.4.	Trade payables	8
C.II.8.	Liabilities - other	
C.II.8.3.	Payables to employees	
C.II.8.4.	Social security and health insurance liabilities	
C.II.8.5.	Tax liabilities and subsidies	
C.II.8.6.	Estimated payables	
D.	Accruals	
D.1.	Accrued expenses	

Current period	Prior period		
647 589	642 503		
554 701	569 486		
2 238	2 238		
2 238	2 238		
-94 525	-94 525		
-94 525	-94 525		
149	149		
-94 674	-94 674		
660 225	660 225		
200	200		
660 025	660 025		
1 548	56 376		
-9 055	45 773		
10 603	10 603		
-14 785	-54 828		
54 199	53 413		
54 199	53 413		
701	743		
701	743		
53 498	52 670		
23 288	25 898		
30 210	26 772		
2 098	1 729		
934	963		
242	176		
26 936	23 904		
38 689	19 604		
38 689	19 604		